

VISITING NURSE ASSOCIATION & HOSPICE
OF VERMONT AND NEW HAMPSHIRE



Annual Report 2005
FROM THE HEART OF CARE



Dear Friends

When you're sick and things aren't working, your own skills are compromised. ...she made me feel safe and secure, and safe and secure are the most important feelings. That's what she represented to me. She made sure I was safe. I couldn't guarantee that for myself, my husband couldn't, but she could. – Jan

In our often difficult and challenging work, this compliment about one of our nurses, Marty Assenza, affirms our mission and reminds us that we are a valued and essential part of the system of healthcare in the 86 communities we serve in Vermont and New Hampshire.

In 2005, we served more than 8,000 individuals in community clinics and home-based care. We made close to 130,000 home visits in the year. On any given day, we had approximately 1,000 active patients in our care and made close to 500 visits – visits that require careful planning, execution, record keeping and follow-up by a team of professionals in the field and in our offices.

Each year presents new challenges to our ability to provide this level of quality service and 2005 was no exception. In the beginning of the year, Vermont was confronted with two major threats. Vermont's system of non-profit home health delivery ensures that all eligible people receive care, regardless of where they live in the state or their ability to pay. The Federal Department of Justice continued its investigation into Vermont's non-profit home health system, focusing on whether the agencies were in violation of antitrust laws by collaborating in a non-competitive environment. In addition, a for-profit home health care organization petitioned the state to be allowed to offer services, thereby providing competition in a system that already has the highest patient access to care for Medicare beneficiaries and one of the lowest cost of services of any homecare system in the country.

While we were not successful in blocking the for-profit agency from being allowed to provide services statewide, the Vermont legislature showed its strong support for the non-profit agencies by passing the Home Health Services Act of 2005. As a result, the collaborative system of homecare in Vermont was codified into law.

Furthermore, shortly after the passage of this act, the U.S. Justice Department dropped its investigation. We are pleased that this time-consuming and expensive probe has ended, as we can now fully focus our resources on the delivery of care.

Despite our challenges, we have continued to make progress in improving the quality and efficiency of our services.

VNA & Hospice is working in collaboration with Dartmouth-Hitchcock Medical Center's Continuing Care Department and Dartmouth Medical School's Center for Evaluative and Clinical Studies to improve our care delivery systems with a view to reducing the rate of hospitalizations for our patients.

Through the leadership of Dr. Lynn Peterson, retired surgeon and former Director of Ethics at Boston's Brigham and Women's Hospital, we have formed an Ethics Committee. Membership includes individuals with backgrounds in law, medicine, social work, religion, ethics and health administration. The committee will focus on developing guidelines for ethical issues that arise in homecare and hospice services.

We are proud to report that our agency was one of 15 homecare organizations in New England to be chosen to participate in a pilot program, VNAA CHAMP, whose goal is to strengthen clinical practice. We expect this program to have a strong impact on the quality of service delivery management.

As our financial statements in this report illustrate, we continue to be challenged by inadequate funding from the federal Medicare program and the New Hampshire and Vermont Medicaid programs. By failing to increase the rates and by eliminating the Medicare rural add-on of 5% to our payments, the gap between our costs to provide care and our reimbursements grew as our labor and benefit costs rose.

We are fortunate that through the generosity of individual donors, United Ways, the 86 towns we serve, and private and public grant-making organizations, we were able to raise close to \$2 million to help offset 70% of this deficit.

Next year, the VNA & Hospice will celebrate its 100th anniversary. So much has changed since the founding of this organization. Payment systems are more complicated, administrative and regulatory requirements have increased, we serve more patients with more challenging medical conditions and care needs. But in many ways, the rewards are greater.

We have asked three individuals touched by our care to tell their stories in our annual report. We are very grateful to Jeanne, Jan and Debbie for generously sharing their stories of what our services meant to them and their loved ones. Their words are an inspiration to our clinicians and to the staff that supports them. After reading these stories, we believe you will understand why we have the strength and resolve to meet these challenges.

Thank you for your steadfast support.

Susan Larman, President & CEO

Richard Carney, Chairman, Board of Trustees



Susan H. Larman



Dick Carney

THESE ARE PEOPLE IN HER LIFE THAT KEEP COMING BACK. IT'S COMFORTING TO ALL OF US.

FROM THE HEART OF CARE.... DEBBIE MESSER

Alisha was born in January, 1984. She was a very sick baby right from the beginning. She spent three months in intensive care. During

that time she was diagnosed with Pallister-Hall Syndrome, a very rare disease. Very little is known about it.

At that time, she was the oldest known survivor. It was thought to be a disease that was fatal at birth or shortly thereafter. It wasn't something you were expected to live with for a long time.

She came home with us. We did tube feedings for her. Nothing was normal, that's for sure.

Just before her first birthday she had a grand mal seizure. She ended up having brain surgery for a tumor caused by the syndrome. Doctors didn't know if she was going to survive the surgery but they knew she wouldn't survive without it.

Alisha's life has been like that ever since.



The first time we got involved with the VNA, Alisha was 10. She had to have her hip fused because of bone disease that resulted from the drug treatment she needed to survive. She ended up in a body cast – chest to toes.

The VNA started working with us in a big way, providing home health aides, a nurse, a physical therapist.

The nurse was June Manley. We've had her ever since. We adore her and so does Alisha.

Alisha takes a really long time to trust people. Along with meeting medical needs – taking blood pressure, listening to her lungs, helping me sort out all the overwhelming medical issues involved with her care, June spends a lot of time just being Alisha's friend. June has worked really hard at letting Alisha know that she wasn't here to hurt her. That's why, to this day, she looks forward to June's coming.



After the cast was removed, we discovered that the hip surgery that was supposed to get rid of her pain and help her walk, didn't work that way. She was bed ridden from then on and went from walking to a wheel chair.

Our two home health aides, June

Danforth and Judy Belyea, have also has been with us since day one. Every day, they come in the door with a smile on their faces. They are happy to see Alisha; she's happy to see them. They're amazing. And to do what they do and to be that way, says a lot about them as people and says a lot about the VNA.

They are such an important part of just getting by day to day. They come in and give Alisha a bath five days a week. Because she is bed-ridden we have to use a lift to get her from the bed to the wheel chair. On dialysis days they help me get her in the van.



She can't do anything for herself. With the dialysis access in Alisha's arms and the catheter, she can't pull her weight, she can't scoot herself in bed.

June and Judy put a lot of effort in having fun, making her laugh. They never miss a holiday, a birthday, Christmas or Halloween. Holidays are very important to my daughter.

She feels safe with the VNA staff. Their visits don't make her anxious. She feels they're there to take care of her, not do something to her. There's a difference. They're amazing; they really are.

Alisha's known the VNA staff for so long. When one goes on vacation, she frets, "Judy's coming back?"

"Yes, Judy's coming back," I tell her. She needs a lot of reassurance. She's had too much experience with people not coming back. These are people in her life that keep coming back. It's comforting to all of us.

We had a very close family friend, Michelle, who was with us a lot, doing respite, teaching Alisha. She was a big part of our family. She got cancer and passed away. During that time Judy, June and June Manley

really rallied around my daughter. She was worried that they had cancer too. She didn't understand that it was just Michelle. It took a lot of time for her. They gave her that time. If it meant an extra five minutes to get her ready for her bath, they didn't rush.

There are a lot of things in Alisha's life that she has no control over – for instance, going to dialysis three times a week. There are times, especially on Mondays when she's had a couple of

days at home, she'll say, "Mom. I don't want to do it anymore. It's stupid, I hate it."

There came a time when she was really fighting us on this. The aides would come in the morning and she would ask for five minutes, ten minutes before she got ready to go. So June Manley said, "I know what she's doing, She's trying to take control."

June suggested we make a calendar where we wrote down, "Bath" and "Dialysis" on Mondays, Wednesdays and Fridays. Tuesdays and Thursdays are stay home days. She has her bath and picks what she wants to do. We let her figure that out. It really made a big difference. I would not have put that together on my own.

Alisha has a sister, Kaylin. She's 18. Her brother Travis is 16. They play games with her, color, and look at magazines. Kaylin paints her nails. They are a tremendous help with her physical care. Alisha's dad, Lowell, is the silly one. They play video games and are just goofy together.

I'm not sure we would be able to have Alisha at home with us without the VNA. She has complex needs and the VNA has played such an important role in keeping us together. Not only do they provide physical care, but they also have supported us emotionally in a lot of ways over the years. I'm pretty partial. I think Alisha has the best people with her.

I really don't know what would have happened to us without them.

FROM THE HEART OF CARE.... JAN OLMSTEAD

The situation that required me to have homecare involved a combination of factors. Over the years, because of the poor outcome from foot surgery, my foot folded on itself. It was extremely disfigured but I said that I would never touch it again. Finally it got to the point where it was interfering with my treatment for RA (Rheumatoid Arthritis). This treatment depresses my immune system, making it easier to get a foot infection. When I'd get an infection, I would have to stop my RA medication and my arthritis would get worse.

I was forced by these circumstances to get my foot fixed. I had surgery December 12, 2005 in Boston, that involved major reconstruction of my foot.

Two weeks later, my foot got infected. So I went back into the hospital, they put in a PICC line, which is a stationary IV line for the administration of antibiotics at home. I came home with the PICC line. All I knew was that it was a Friday. I was discharged and wouldn't get home until 8 at night. Somehow it was arranged that the visiting nurse would be there along with the IV

therapy people. I thought that was impressive for a Friday night! They were right on time. There wasn't anything extraordinary about this except that they worked very well together



– Carole Lechthaler (area director of the Springfield Office of the VNAH) and the IV therapy people.

I remember one funny thing about the evening. Because I am a nurse, my husband has never had to be involved in my healthcare when I was ill. I could manage on my own. So as Carole was getting things ready for me, Jack was walking out of the room. Carole said, "Excuse me, you're going to have to listen to this because you will need to help set up the IV." Well, I thought he was going to pass out! I then told her I was a nurse, so she excused him to his great relief.

The VNA came once a week, every Monday morning at 8 o'clock. Here I was with a life threatening infection, on crutches, with no weight bearing on my foot. I'm trying to get around with my arthritic wrist. Things were completely upside down for me. There was nothing consistent or predictable.

Monday morning at 8 became the

only stable, consistent, comfortable happening for me. Yes, my husband was trying to deal with me, cook for me and all, but that put us both upside down. Marty Assenza was the nurse who cared for me. She was a godsend. At a time when I had nothing I could circle around and rely on, she became a maypole for me. She was amazing. She'd show up on time.

It was winter and we were having construction on the house. It was not easy to get in. I'd watch her walking up and around to the backside of the house, carrying her bulky bag. It would be icy, snowy, just miserable. I'd marvel at her resourcefulness and her mental and physical prowess in what I considered dangerous conditions.

My relationship with the VNA was primarily with Marty. I could not have asked for a better individual to care for me. She was a steadfast,



no-nonsense woman. She'd come into my home, yet there was no question who was in charge. Even the construction workers knew that! I'm a take-charge woman, but being that sick, she was exactly what I needed.

I was so comforted by Marty's quiet confidence. She took nothing for granted. She would ask me the same questions every Monday morning. I might have skipped over some of those questions, but she didn't. I trusted her. If something was wrong, she would know.

When you're sick and things aren't working, your own skills are compromised. I really felt that whole maypole notion...she made me feel safe and secure. That's what Marty represented to me. She made sure I was safe. I couldn't guarantee that for myself, my husband couldn't, but she could.

Marty was also thoughtful. She had this centeredness that exuded warmth and confidence. For me, it couldn't be better.

In terms of my total experience with the VNA, I always felt that when I had questions or had a problem between visits, people were always easy to reach. I felt as though whoever I talked to knew who I was.

My needs would never fall through the cracks. I can never remember having that with any other organization. I felt, I'm connected here; someone's holding on to me.

Here's a good example of why I felt that way. One of the biggest challenges my nurse faced was taking care of my dressing. She would wrap it with painstaking care. This would take at least 15 minutes. Fortunately for me, because of that extra care, I stayed stable.

Marty was here for three months. When it was time for my PICC line to come out, I was sad in a way because she wouldn't be coming anymore. I was grateful to get rid of the PICC line, but not Marty.

My experience with the VNA was wonderful. This staff will go to the ends of the earth for their patients.

I'm hoping to hold on. But if not, I know Marty will be there for me.

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FROM THE HEART OF CARE.... JEANNE MATOS

My mother, June Armellino, was the most amazing person. She was just extraordinary in her capacity to feel love and be able to express love to everyone around her.

She was born in Brooklyn, New York. She was Norwegian and grew up in the Scandinavian part of the city. She had a very happy childhood. She met my dad who was the son of a butcher and made deliveries to her house. I am the youngest of their three children.

Mom was an incredibly spiritual person and very open-minded. I can remember in my childhood she would devour books on religion, metaphysics, and spirituality.

In 1990, my parents moved to New Hampshire. I was pregnant with my first child and living in New York City working as a chef. My mother was always very close to me.

When my father called to persuade us to move up, my baby was five



months old. I'd do anything for my mom so I was easy to convince. We bought a restaurant in Ascutney. My mom helped care for my daughter, Isabella, while we ran the business.



My mom smoked for 50 years. She never wanted to quit. It was part of her world. About five years ago, she started getting quite ill in the winter and had a hard time recovering. Mom never believed in doctors. She would seek out alternative care or remedies but rarely go to a doctor.

She was skeptical and reticent about trusting the medical community. She was physically strong, had an incredibly high threshold for pain. So we entered into the world of medicine very reluctantly. I took her to a doctor and a series of tests were performed. About three years ago, they determined that she had congestive heart failure. We found out that she also had very high blood pressure.

We went for more tests to rule out cancer. Then in just one day, she quit smoking and couldn't remember ever smoking!

She was okay for a while. We moved to a larger home in Hartland with a separate apartment and she came with us.

That was when she became very ill. Late February last year, she couldn't breathe so we took her to the hospital. She had a heart attack and had two previous attacks that were undetected. She then went on heart medication and just devoured all the information on the drug. It was a struggle for her, but she took the medicine. About a year after that, she developed a different problem and was again taken to the hospital.

On her first trip to the hospital, she was begging me not to let her go.

She was terrified. But she got such great care that it was a good experience for her.

Her second time in the hospital, she was diagnosed with a fatal medical condition and given three days to live.

So here we are; days are passing. I'm living in the hospital with her. A week goes by and she's not doing great; had restless nights but continued to live. I asked her, "What's going on?" "I don't know," she replied. "I'm supposed to be dying. I need to see a doctor. because I think I'm not dying anymore."

Doctors used the word "miracle," but she didn't care about the medical part. She was quite weak, weighed around 85 pounds. She wasn't fearful, but she was questioning and needed



to know, "Why am I here?"

She went on a spiritual quest to figure this out. When she became stable, she went home.

All of this was confusing and frightening for us. What to do? What to plan?

At home, nobody knew what would happen from one day to the next. It was definite that she was terminal. She made the decision to go off all medication. She was so obsessed about this part of her treatment. It became an ongoing

battle. If anyone could psyche herself into being well through the strength of her mind, she could.

We had a year with her. During that time, Mom would comment, "I sit here. I can barely move. The world is beyond my reach. But everyday there's a new person, a new friend, a wonderful experience." A succession of people came into her world, made a difference, helped her figure out why she hadn't died.

A huge part of that was hospice.

Hospice care began with someone coming in to bathe her, "the woman



who scrubs me" as mom called Alice. She was wonderful. Mom was very modest about how she looked, often saying, "I'm disappearing." It was true. There became less and less of her.

Her relationship with her nurse, Debbie Poretto, was amazing. They became close. There was something that mom was giving out to anyone who came into her small world that was incredibly meaningful.

We had close friends who were so affected by her and looked forward to visiting. A friend, Susan, helped with the cleaning and the gardening. That

was a wonderful gift for me. She would sit with mom and talk for hours.

Early on, mother was on a mission to make physical changes in her apartment. We installed a new bathroom vanity; we painted, brought in a new rug, burned things she didn't want anymore. She was so happy to be home, to have the peace and contentment that came from familiar surroundings.

Debbie, her nurse, came once a week for a long time. They talked on the phone. My mother was very dependent on her and felt very secure with Deb. She felt bad about being sick, losing control of functions. When something physical was happening, Deb was the person she could depend on. It was wonderful. There were times when she had bad spells and couldn't speak. All she wanted was Debbie. If Deb was not on call, there was another nurse who was also great.

As we made the transition to full Hospice care, we were given the care kit with pain medication. We couldn't relate to having this in our home. We had no idea what mom's course of health would be. She was really reluctant to be medicated. That was a difficult transition and was the focus of our lives for awhile.

Another experience that was so significant in the care from hospice happened when Deb wasn't available. It was during the night and mom was panicking. She couldn't speak. She couldn't breathe. She saw the kit and refused to take anything.

I called the hotline and the nurse who answered was familiar with mom's case and her reluctance to

medicate. It was a very tough night, but we got through it. Under no circumstances was she going back to the hospital. She was at home and she was going to stay at home.

I called Deb the next day. She came with Dr. Daniel Stadler (VNA Hospice Medical Director) and Donna Soltura, the social worker. We had a meeting to discuss the medications.

Dr. Stadler was very direct with her, which mom appreciated. Mom was very accepting of the team's recommendations. She spoke privately with Deb about what to expect. Such was the trust between them that I was not asked to be part of this discussion.

The Hospice team was respectful and understanding. Our agreement was if mom was not able to make a decision and if I felt she needed to be given medication, I had permission to do so. That made things so much easier.

Mom had this loveseat she sat on. Several weeks before she died, she refused to lie in bed. It was uncomfortable for her. She was having a hard time. Death was closing in very fast.

Her life was confined to her seat. Everybody respected that. Deb was accommodating to the smallest degree to keep mom comfortable.

This was so symbolic – her life was shrinking so everything was concentrated in one spot, with everyone around her.

For me, knowing she was dying was very disconcerting. I didn't know if I would survive it emotionally and how it would impact my kids.

I knew we were getting close to the end. My youngest daughter, Olivia, did not want to leave her

grandmother. I did not want to deny her this experience and trusted it would be okay.

I remember mom saying, "Just trust nature." In other cultures in other times, this was all normal. My fear of her dying went away.

The Wednesday in February, before she died, she started talking to people who were key in her life and told them everything she wanted to say. She called me at work that same day and said, "I finally figured out why I'm still here. I've had the best, the most incredible year of my life. I discovered that everything is about love, the expression of love and receiving love. And that's why I'm here."

When death came, I was with her; my daughter was with her. I was up most of the night. The next morning there was a different sound, she couldn't speak. I called Deb. I was with mom when she died moments later.

When Deb arrived, my two best friends were at the house. Deb said, "I want you to know, we have a plan." Mom had asked to be dressed, have makeup put on, smell good. The three of them took care of her, everything the way she wanted it – candles, photos.



All these friends and children came to be with mom. Having this last time with her was so special. If she had not been at home, this would not have been possible.

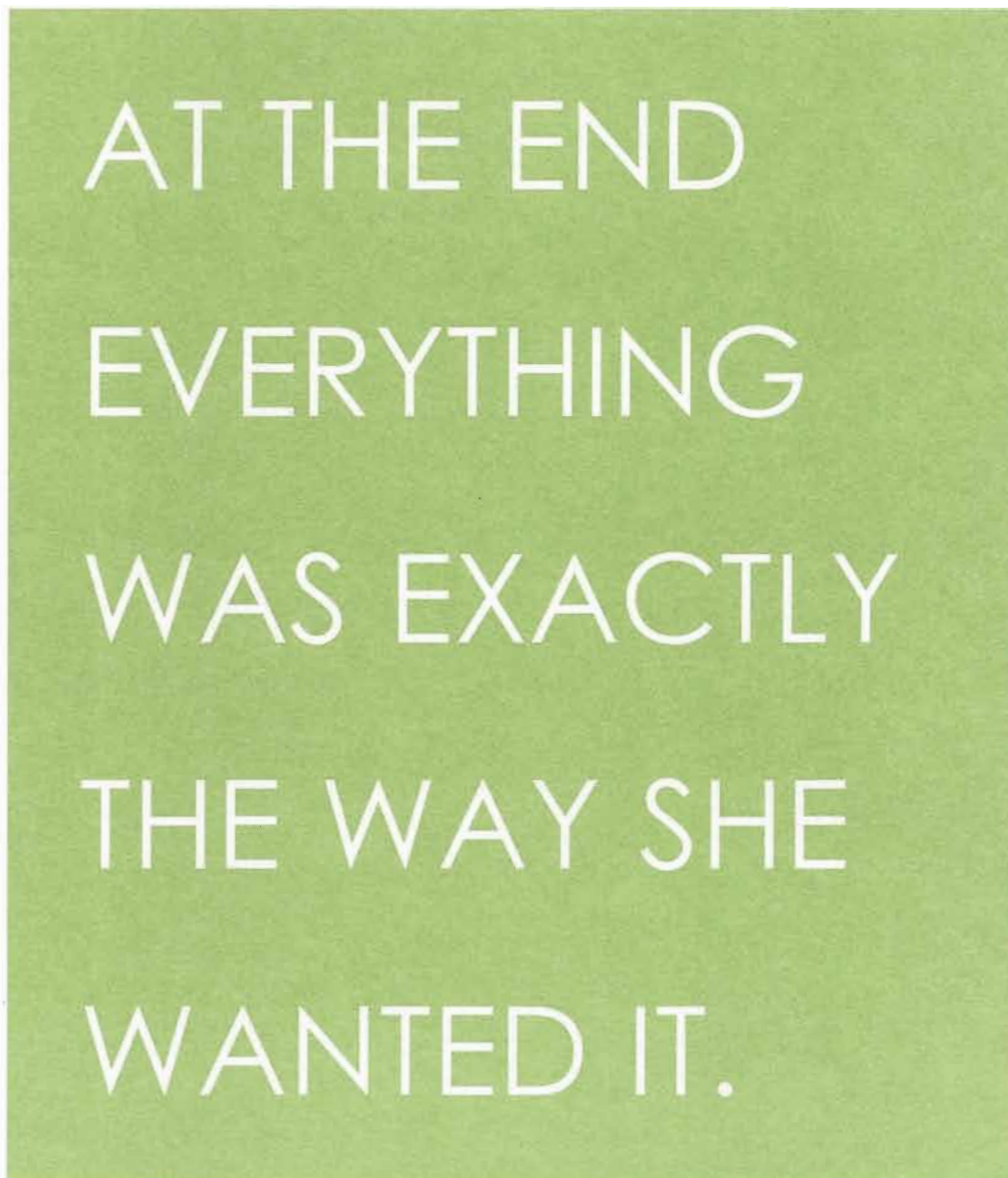
At the end, everything was exactly the way she wanted it. I can't imagine anyone could have done a better job of sorting through her life while she was dying. She worked so hard at doing that.



Mom left me yet another gift which I discovered this spring. I began noticing bulbs blooming in my garden --- vibrant tulips, daffodils, grape hyacinths – but had no recollection of planting them. I was puzzled until my friend Susan asked about my garden and I told her of

She told me all her wishes were fulfilled. I allowed other people into her world, her relationship with Debbie. I felt so comfortable with all of that.

If there is anything I can offer to anyone who has the fear of facing death of a loved one, it's to say,



this mystery. She said Mom asked her to plant the bulbs last fall. She knew she wouldn't be here. So I cherish yet another piece of the rich legacy she has left us.



I have absolutely no regrets. None. I took care of her; she took care of me.

"Don't wait until it's too late." Hospice affords us the opportunity to know what dying is all about.

Hospice allowed me to work through my fears and come out with a real sense of acceptance and peace.

Mission

Financial Report

FOR THE YEAR ENDING DECEMBER 31, 2005

Our hearts, skills, and resources are dedicated to delivering outstanding home and community-based health and hospice services that enrich the lives of people who live throughout our region. We do this in active partnership with other organizations and with the individuals and families we serve.

We billed for services to patients	\$16,598,994
WE BILLED AND DID NOT RECEIVE FROM	
Medicare for services provided because payments are limited to fixed amounts	\$243,713
Medicaid for services provided because payments are limited to fixed amounts	169,626
Patients who were unable or unwilling to pay and other patients receiving services under contractual obligations	466,434
TOTAL WE BILLED AND DID NOT RECEIVE	\$879,773
THEREFORE, WE RECEIVED FROM PATIENT CARE	15,719,221
OUR EXPENSES INCLUDED	
Salaries and wages	\$10,368,555
Employee benefits	2,238,588
Supplies and services	5,399,246
Interest	34,629
Depreciation	457,088
OUR TOTAL EXPENSES FOR PATIENT CARE AND OTHER SERVICES WERE	\$18,498,106
OUR EXCESS OF PATIENT CARE EXPENSES OVER REVENUES WAS	\$(2,778,885)
CONTRIBUTIONS, GRANTS, AND INVESTMENTS TOTALED	2,277,669
THEREFORE, OUR LOSS FOR 2005 WAS	\$(501,216)

Service Statistics 2005

Patients Served	
Homecare	4,020
Hospice	351
Family Health Services	1,194
Clinics	3,151
TOTAL	8,716
Home Visits	
Homecare	109,632
Hospice	10,048
Family Health Services	10,211
TOTAL	129,891

Grants and Charitable Support 2005

Community Programs Contributions	\$19,595
Bequests	\$142,439
Contributions	\$460,114
Town Support	\$649,806
Grants	\$713,147
TOTAL	\$1,985,101

Each year we rely on the generosity of thousands of people who support the services of the Visiting Nurse Association & Hospice. This includes individual donors, businesses, community organizations, foundations, volunteers, our Board of Trustees and special committees and the people in the 86 towns we serve who make annual grants from their budgets to help fund our work.

Following is a list of these special individuals and organizations who contributed between January 1 and December 31, 2005. Please notify us of any errors or omissions, 802-296-2838, Ext 1028.



How You Help Annual Appeal

By responding to our annual appeal mailing, donations from individuals, businesses, service clubs and foundations help close the gap between our costs and our reimbursements.

Circle of Caring

In 2006, the agency initiated a leadership giving program for donors contributing more than \$500 per year.

Stock Contributions

Contributions of stock may be made to the VNA & Hospice.

Memorial Donations

Each year we receive more than 1,000 memorial gifts from friends and families of loved ones who died during the year. These important legacy gifts provide current and future support for the agency.

Gifts In Tribute "Honoring People by Helping Others"

When someone celebrates a special occasion or achieves an important goal in her/his life, people honor them by making a Tribute Gift. Contributions are made to mark

birthdays, weddings, graduations, anniversaries or other occasions.

Planned Giving

We are honored to receive financial support from people who name the Visiting Nurse Association and Hospice in their wills. These gifts become part of our Endowment Fund, where they are invested under the oversight of the Board of Trustees.

By producing current and future income, each bequest makes a lasting contribution in support of our programs.

Contribute On Line

Visit our Website at: vnahospicevtnh.org Click on the link named "Make a Contribution" and look for the links to donate online. Security measures protect donor information.

For further information on contributing to the VNA & Hospice, please visit our website: vnahospicevtnh.org or call the Development Office at 892-296-2838, Ext 1028.

2005 Individual Donors By Donation Amount Range

* Consecutive donations of 10 + years
+ Consecutive donations of 3 to 9 years

\$10,000 and Up

Dr. Katharine Almy *
Jean Cluett
Estate of Lillian A. Ebeling
Fred Eydt
Stuart Martin +
Estate of David Sprayson

\$5000 - \$9999

Anonymous *

\$1000-\$4999

William Baldwin and Anne Sa'adah *
Nancy Bassett *
Charlotte Belser +
Marcia M. Boyer +
Alfred Bugbee
Craig and Jocelyn Cain *
Pamela Crary *
Hershner and Jackie Cross *
Lillian De Giacomo *
Sandra Dickau *
Russell and Sharon Dimmick +
Samuel C. Doyle *
Mae Eagleson *
Joan Fowler *
Howard Geer +
Warren and Alice Hance
George Helmer +
Romer and Deming Holletan
Coleman and Cecilia Hoyt +
Estate of Boris Korvin Kroukovsky
John and Helga Klein
Elsa Luker and Peter Geer *
Dr. Robert McKinley *
Miles and Patrice Mushlin +
Dr. W. P. Laird and Katharine Myers
Estate of Mary Nowak
Patricia Nuckols
Marilyn Paganucci *
Donald and Abbie Penfield +
Dr. Robert and Elizabeth Porter +
Bonnie Reid Martin and Allen Martin +
Bruce and Sarah Schwaegler *
Stuart and Marjorie Shepard +
Sarah Spencer and Dr. Steven Spencer
Sheila Tanzer *
Karen and Thomas Terry
Sarah Vail +
James and Lucinda Varnum *
Dr. Peter and Susan Williamson +
Nikolaus and Mary Wolff *

\$500 - \$999

Arthur and Eva Allen *
Carol Barr and Donald Graham *
David Binzen +
Peter and Karen Brine *
Peter and Jennifer Brock +
William L. Buswell +
Richard and Leslie Carney *
Mary Carr
John and Lisa Cronin
Dr. Harte and Ann Crow
Andrew and Penny Cunningham +
M. Daniel Daudon +
Edward Deloy
Peter and Martha Diebold +
Paul Fenton +
Dr. Walter and Anne Frey +
Philomena and Gerald Friedman *
Anne Claire Gallagher *
Walter Gallup
Paul Glover *
Ellen Gluek *
Juliet and Ian Grant-Suttie *
Mary Hayden
John and Sherrill Hays
Mike and Bonnie Hemberger
Harry and Barbara Holland
Walter and Eileen Howard +
James and Elizabeth Hughes
David and Barbara Hume +
Margaret and David Izzo +

Dr. Douglas and Martha James
Dr. Charles and Mary Keck *
Dr. James and Mary Keeley
Phyllis and Milton Kirby
Dr. C. Everett Koop *
Edward Lathem +
Dr. Robert and Barbara Liming *
Robert and Mado Macdonald *
Blanche Marsh *
Leonard and Winifred Morrissey +
Jill and Charles Muntz +
Harry and Sylvia Nelson *
Charles and Beatrice Officer
Howard Peck *
J. Yorke and Lois Peeler +
Judith and Douglas Priestley +
Richard and Sallie Ramsden
Marion Reno +
Dana and Martha Robes
David and Barbara Roby +
Frederick and Linda Roesch
Catharine H. Ruml +
Elizabeth and Benjamin Sanderson +
Frank and Brinna Sands
Anne Segal *
Robert Slattery +
Olin Stephens +
Gordon Thomas *
Alan and Mary Louise Thorndike *
Madeline Townsend *
Elizabeth Treitler
Estate of Edward and Lucinda Underhill
Dr. Philip and Barbara Wade
Mary Wallace
Dr. John and Gail Wasson +
Clyde Watson
James and Judith Whire
Dr. Douglas and Leslie Williamson
James and Elizabeth Wooster +
Edward and Nancy Wynkoop *

\$150-\$499

Mr. and Mrs. Richard H. Adams
Huntly and Virginia Allison *
Dr. Susan Almy +
Kenneth Alton
Katherine Anderson +
Robert and Katharine Anthony *
Martin and Eleanor Arkowitz
Louise Avery
Tracy Bach and Dr. Brian Lombardo
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\$10,000 and Up

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Fanny Holt Ames and Edna Louise
Holt Fund
Grafton County Commissioners'
Incentive Fund +
Grafton County Social Services +
Kettering Family Foundation +
Ortaquechee Health Foundation
Upper Valley United Way +

\$5,000 - \$9,999

Anthony C. Marro Memorial Trust
Dwinell Charitable Trust
Hypertherm +
Newmont Productions +
Smirh-Denison Foundation

\$1,000 - \$4,999

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Andover Community Fund +
Anna Williams Dreer Fund
Battrette Family Foundation
Borisch Foundation, Inc.
Bryant Chucking Grinder Co
Charitable Foundation *
Charles & Edna Brundage
Foundation +
Church of Christ at Darrmouth
College
Cone Auto Mach. Co. Charitable
Foundation *
Council on Aging for Southeastern
Vermont, Inc.
Florence O. Hopkins Charitable
Fund, Inc.
Gardner Insurance Services, Inc. +
Geokon, Inc. +
Glad Rags Sale *
Good Beginnings of the Upper
Valley +
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Society, Inc. +
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Keene Medical Products +
Landmann Family Fund *
Lumina Foundation for Education
Mabel Brown Williams Trust
McCollom Family Foundation
Microdesk, Inc.
New Hampshire Children's Trust
Fund +
New Hampshire/Southern Maine

Combined Federal Campaign
Newland & Caroline Smith Fund
PAV Foundation +
Piermont Woman's Fellowship
Sasco Foundation
St. Lukes Episcopal Church +
Stratton Foundation
Takoradi Fund
Thrifty Attic, Inc. +
United Way of Windham County
United Way Special Distribution
Account
Upper Valley Carper Center
Utility Club of Lyme +
W. Chave and Mary Tyler McCracken
Charitable Lead Annuity +
West Lebanon Congregational
Church
Women of St. James *
Woodstock Foundation, Inc. +
Woodstock Rotary Club *

\$500 - \$999

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Aquarian Resources, Inc.
Cohase Lions Club
Ellis Music Co., Inc.
GE Employees Community
Concerns Fund +
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Korpela Advised Fund
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St. Thomas Episcopal Church
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Strettenheim Foundation
Wal-Mart Foundation
White River Lions Club

\$150 - \$499

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American Legion Post 22
Assoc. in Surgery & Gastro., LLC
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Cleveland H. Dodge Foundation
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First Congregational Church +
Fraternal Order of Eagles, Aux 3765 *
Grace United Methodist Church
Grafton Star Grange 60 +
Hanover Road Denral Health
Hartford Emblem Club 150
Joe and Hellen Darion Foundation +
Johnson & Dix Fuel Corp +
King's Daughters & Sons What To
Do Circle *
Ladies Benevolent Society *
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LaValley Building Supply, Inc. *
Marilyn and Martin Nass Fund
Mascoma Savings Bank +
Mascoma Savings Bank Foundation
Mt. Cardigan Fish and Game Club
New Jersey Macbine, Inc.
North Country Auto Rental, LLC +
North Pomfret Ladies Circle *
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Okemo Mountain Resort +
Order of Eastern Star, Alpha
Chapter 53
Order of the Eastern Star
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Prosper Homemakers Club +
Quchee Lakes Real Estate +
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Resource Systems Group
Rotary Club of Chester +
Sabra Field, Inc. +
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St. Mark's Episcopal Church
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County, Inc. +
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Venture Investment Management
Co., LLC
Vermont Country Store +
Vitt & Ratiigan PLC
Wheelock Terrace
Windsor Rotary Club

\$149 and Under

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Alice Peck Day Memorial Hospital
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Allard's Furniture +
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American Legion Auxiliary Unit 25
American Legion Post 26
American Legion Post 9
Amidom Electric
Anichini, Inc.
Atlas Masonry
Ballard Hobart Unir 36 American
Legion
Barr Associates, Inc.
Bellows Falls Chapter 1123 Women
of the Moose
Bellows Falls Emblem Club #153
Berh's Woodstock Salon
Blacktop Inc.
Blish Flooring, Inc.
BlueCross BlueShield of Massachusetts
Legal Department
Boccaccio's
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Central Vermont Medical Center
Central Vermont Tractor Club
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Crystal Lake Estates Property Owners
Association, Inc.
Dartmouth Printing +
Dartmouth-Hitchcock Medical Center
DHMC Finance Department
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Emtri General Contracting
Enfield-Mascoma Lioness Club
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Farm-Way, Inc.
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Universalist Women +
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Hemenway Electric, Inc.
Hewitt's Custom Meat Cutting
Huntington United Baptist Church
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Irving Tissue Inc.
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La Salette Missionaries of Enfield,
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League of Women Voters
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Lovell's Sugar House
Ludlow Ladies Aux. of VFW Post
10155 *

Lyme Computer Systems, Inc.
Madeline W. Heath Trust
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Three Stallion Inn
Timken Aerospace +
Towson High School
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Valley Vista
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Vermont Property Maintenance
Veteran's Administration Hospital
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White River Paper Co.
White River Rotary Club
Widowed Friends Group
Wildier Club and Library, Inc.
Windsor Lodge of Elks #1665
Women's Fellowship of the United
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Woodstock Area Jewish Community
Woodstock Chiropractic Center
Woodstock Ladies Golf Association +
Woodstock Terrace
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Xerox Corporation

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National Association for Home Care
National Hospice and Palliative Care Organization
Home Care Association of New Hampshire
Upper Valley United Way
United Way of Southern Windsor County
United Way of Windham County
Vermont Assembly of Home Health Agencies
Visiting Nurse Associations of America



VISITING NURSE ASSOCIATION & HOSPICE
OF VERMONT AND NEW HAMPSHIRE

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West Lebanon, NH 03784
603-298-8399

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South Region

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Brattleboro, VT 05301
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Woodstock Wellness Center

442 Woodstock Road
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Woodstock, VT 05091
802-457-3208, Ext 6007



VNA & HOSPICE
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★ Headquarters
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